

**39TH LEGISLATURE
1ST REGULAR SESSION**

(ADMIN/BY REQ)

**S.R. NO. 39-17
IN THE SENATE**

05 FEBRUARY 2025

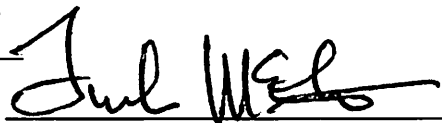
INTRODUCED BY: Sen. Tuaolo Manaia Fruean, D-6

REFERRED TO COMMITTEE ON:

SUBJECT:
CONFIRMATION—DIRECTOR, DEPARTMENT OF HUMAN RESOURCES

SUMMARY:
This resolution confirms the Governor’s appointment of Titiaoalii Dr. Asenati I. Sa’au-Umi as the Director of the Department of Human Resources.

| OWN VOTE | | | LEGISLATIVE VOTE | | |
|--------------------------|--------------------------|------------------------------|------------------|----|------|
| YES | NO | | YES | NO | DATE |
| <input type="checkbox"/> | <input type="checkbox"/> | 1ST READING | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | COMMITTEE REPORT | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 2ND READING | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | 3RD READING | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | AMENDED - SEE CALENDAR DATED | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | AMENDED - SEE JOURNAL DATED | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | AMENDED - SEE JOURNAL DATED | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | RECOMMITTED | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | ORDERED TO LIE | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | WITHDRAWN | | | |

1 S.R. NO. 39-17
2 INTRODUCED BY: 

3
4 “A SENATE RESOLUTION CONFIRMING THE GOVERNOR’S
5 NOMINATION OF TITIAOALII DR. ASENATI I. SA’AU-UMI AS THE
6 DIRECTOR OF THE DEPARTMENT OF HUMAN RESOURCES.”

7
8 WHEREAS, by letter dated January 28, 2025, to the Honorable Tualo Maniaia
9 Fruean, President of the Senate, Governor Pulaali’i Nikolao Pula
10 submitted the name of Titiaoalii Dr. Asenati I. Sa’au-Umi to the
11 Legislature, pursuant to A.S.C.A. 4.0111(b) and 4.0112 (a)(f), for
12 confirmation as the Director of the Department of Human
13 Resources; and

14
15 WHEREAS, in his letter the Governor stated in part:

16 “...I hereby submit my appointment of Titiaoalii Dr. Asenati I.
17 Sa’au-Umi as Director of the Department of Human Resources.

18
19 I respectfully request that you and your colleagues review her
20 nomination and confirm her as Director of the Department of Human
21 Resources.”
22

23 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE
24 TERRITORY OF AMERICAN SAMOA:

25
26 THAT, the nomination of Titiaoalii Dr. Asenati I. Sa’au-Umi as the Director of the
27 Department of Human Resources is hereby confirmed; and

28
29 BE IT FURTHER RESOLVED, that the Secretary of the Senate is directed to
30 transmit this resolution to the Honorable Pulaali’i Nikolao Pula, Governor of
31 American Samoa; and a copy to Titiaoalii Dr. Asenati I. Sa’au-Umi.

32 ----- END -----

NOFOA'IGA TOLUSEFULU-IVA
FONO TELE MUAMUA

(TALOSAGA/KOVANA)

IMM NU. 39-17
I LE MAOTA MAUALUGA

05 FEPUARI 2025

FA'AULUFALEINA E: Senatoa Tuoalo Manaia E. Fruean, Itumalo - 6

TU'UINA ATU I LE KOMITI:

MATA'UPU:

FAAMAONIGA—FAATONUSILI, MATAGALUEGA O TAGATA FAIGALUEGA A LE MALO

'OTO'OTOGA:

O lenei Iugafono e faamaonia ai le tofia e le Afioga i le Kovana o Titiaoalii Dr. Asenati I. Sa'au-Umi e avea ma Faatonusili o le Matagaluega o Tagata Faigaluega a le Malo.

| LANA PALOTA MONI | | | PALOTAGA A FAIPULE | | |
|--------------------------|--------------------------|-------------------------------|--------------------|------|-----|
| IOE | LEAI | | IOE | LEAI | ASO |
| <input type="checkbox"/> | <input type="checkbox"/> | | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | FAITAUGA MUAMUA | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | RIPOTI A LE KOMITI | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | FAITAUGA FA'ALUA | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | FAITAUGA FA'ATOLU | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | SUI – VA'AI ASO I LE KALENA | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | SUI – VA'AI ASO TALA 'OTO'OTO | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | SUI – VA'AI ASO TALA 'OTO'OTO | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | TU'U ATU LE ISI KOMITI | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | FA'ATONU E FA'ATA'ATIA | | | |
| <input type="checkbox"/> | <input type="checkbox"/> | TOE TAOFI | | | |

1 I.M.M. NU. 39-17
2 FAAULUFALEINA E: Paul Weale
3

4 “O SE IUGAFONO A LE MAOTA MAUALUGA E FAAMAONIA AI LE TOFIGA A
5 LE KOVANA O TITIAOALII DR. ASENATI I. SA’AU-UMI E FAI MA
6 FAATONUSILI O LE MATAGALUEGA O TAGATA FAIGALUEGA A LE MALO.”
7

8 TALUAI, i lana tusi ia Ianuari 28, 2025, i le Afioga ia Tualo Manaia Fruean,
9 Peresetene o le Maota Maualuga, na faaoo atu ai e le Afioga i le Kovana,
10 Pulaali’i Nikolao Pula le suafa o Titiaoalii Dr. Asenati I. Sa’au-Umi e fai
11 ma Faatonusili o le Matagaluega mo Tagata Faigaluega ina ia tusa ai ma
12 maga 4.0111(e) ma 4.0112 (a)(f), T.T.A.S; ma
13

14 TALUAI, i se vaega o lana tusi, na faapea ai le Afioga i le Kovana:

15 “...ua ou faaoo atu la’u tofiga o Titiaoalii Dr. Asenati I. Sa’au-Umi e avea
16 ma Faatonusili o le Matagaluega o Tagata Faigaluega.
17

18 Ou te fautuaina ma le fa’aaloalo lau Afioga ma le Maota ina ia iloilo ma
19 faamaonia o ia e avea ma Faatonusili o le Matagaluega o Tagata
20 Faigaluega.”
21

22 O LENEI, O LE MEA LEA, IA FAAIUGAFONOINA AI E LE MAOTA MAUALUGA
23 O LE TERITORI O AMERIKA SAMOA:
24

25 E FAAPEA, ua faamaonia nei le tofiga o Titiaoalii Dr. Asenati I. Sa’au-Umi e avea ma
26 Faatonusili o le Matagaluega o Tagata Faigaluega a le Malo; ma
27

28 IA TOE FAAIUGAFONOINA FOI, e faapea e talosaga le Failautusi o le Maota
29 Maualuga e faaoo atu lenei Iugafono i le Afioga ia Pulaali’i Nikolao Pula, Kovana o
30 Amerika Samoa; ma se kopi ia Titiaoalii Dr. Asenati I. Sa’au-Umi.
31

----- IUGA -----

ASENATI IETITAIA SA'AU-UMI
P. O. BOX 2215
PAGO PAGO, AS 96799
(684) 733 – 1059/ (684) 644 - 7430
asaaumi@gmail.com

OBJECTIVE

Seeking a Directorship opportunity in the Department of Human Resources that will allow me to apply my knowledge of the HR policies, procedures and best practices to support employee engagement and organizational success and to ensure legal and ethical HR practices.

PROFESSIONAL SUMMARY

Human Resources (HR) professional with comprehensive knowledge and 10 years of local working experience in personnel management, employee relations and organizational development. A competent and organized individual with a strong work ethics and exceptional communication skills.

PROFESSIONAL EXPERIENCE

- **American Samoa Department of Human Resources (DHR)**
 - **Chief of Drug & Alcohol Testing Division (2023 – Current)**
 - Supervises a team of 6 employees responsible for all inflow and outflow of every ASG Employee requested and required to be tested.
 - Provide a procedural framework for the day-to-day process of every ASG Employee requested and required to be tested.
 - Conducts trainings and orientation for new hires, conversions, new contracts, transfers and contract renewals.
 - Ensures and carries out requested testing from the ASG Directors and or Governor.
 - Prepares and presents for any scheduled HR Personnel Training.
 - Weekly meetings with HR Director, Deputies and Chiefs to provide reports and updates on Drug & Alcohol Testing Division.
 - **Chief of Personnel Division (2021 – 2023)**
 - Supervised a team of 30 plus employees working in the 5 sections of the Department of Human Resources Personnel Division: **Recruitment; Contracts; Classification; Data; Records & Retention.**
 - Coordinates and supervises activities of a staff of personnel in administering personnel programs in accordance with department and office of manpower rules, policies, and regulations.

- Represents the division or office in intra and inter-agency relationships, and assigns staff assistance and support necessary.
 - Reviews and analyzes work of position, recommends allocation, and prepares proposed class specifications.
 - Recommends organizational, operational and staffing changes.
 - Trains subordinates in the office on personnel services for the department.
 - Confers with and advises department Directors and officials on personnel matters and needs.
 - Review position descriptions and classify accordingly.
 - Create and disseminate reports generated from the One Solution system.
 - Review assessments.
 - Review and process personnel actions for the 5 different sections in Personnel division.
 - Assists Director and Deputy Director in preparing and developing program plans, evaluations, and required reports.
 - Attend meetings on behalf of the Director and Deputy Director.
- **American Samoa Department of Education (ASDOE)**
 - **Elementary Office – Juvenile Detention Center (2019 – 2020)**
 - Worked collaboratively with Elementary Program Directors in managing schools and the programs going on in the schools.
 - Help Elementary Program Directors in their roles as leaders especially paper work.
 - Supervised and teaching elementary students in the Juvenile Detention Center.
 - Worked with counselors in managing and providing progress reports for the elementary students in the Juvenile Detention Center.
 - **Elementary Principal (2013 – 2019)**
 - Provided leadership, direction and coordination within the school.
 - Supervised teachers, the whole school staff and students.
 - Assessed and evaluated teachers' teaching methods, and employee performance.
 - Encouraged parental involvement.
 - Monitored student achievement.
 - Held professional developments in all core subjects and lesson planning.
 - Developed School Improvement Plan, Technology Plan, Disaster and Emergency Plans for the school.
 - Creating a positive school culture.
 - Improving and cultivating leadership in teachers and staff members.
 - **Classroom Teacher (2002 – 2013)**
 - Taught and guided students from K-5 to Level 8 students.

- Extensive knowledge in writing lesson plans, unit plans, proposals, and intervention activities for the school and students.
- Effective communication and work relationship with stakeholders, parents, work colleagues and students.
- Provided tutoring sessions for students in Reading and Social Studies.
- Chairperson for the school Reading and Social Studies Committee.
- Held professional developments for Reading, Social Studies, and lesson planning format.

EDUCATION

- 2016 – 2020
 - Doctor of Education (EDD) in Organizational Leadership - Northcentral University
- 2005 – 2009
 - M.Ed. in Curriculum Studies - University of Hawaii Manoa
- 2003 – 2005
 - B.Ed. in Curriculum Studies - University of Hawaii Manoa
- 2000 – 2002
 - Associate of Arts - American Samoa Community College

CERTIFICATION

- Leadership Academy Certificates (2014, 2015, 2016)
- Professional Teaching Certificate (2012)

TECHNICAL SKILLS

- Software: Microsoft Word, Power Point, Excel
- Office Equipment: Computer, Printer/Xerox Machine, Fax Machine etc.

ORGANIZATION

- Member of the Church of Jesus Christ of Latter-Day Saints
 - Sunday School Teacher for ages 13 to 16