

**39TH LEGISLATURE
1ST REGULAR SESSION**

(ADMIN/BY REQ)

**S.R. NO. 39-04
IN THE SENATE**

28 JANUARY 2025

INTRODUCED BY: Sen. Tualo Manaia Fruean, D-6

REFERRED TO COMMITTEE ON:

SUBJECT:

CONFIRMATION—DIRECTOR, DEPARTMENT OF PARKS AND RECREATION

SUMMARY:

This resolution confirms the Governor's appointment of Mr. Tapusalaia Maneafaiga as Director of the Department of Parks and Recreation.

OWN VOTE			LEGISLATIVE VOTE		
YES	NO		YES	NO	DATE
<input type="checkbox"/>	<input type="checkbox"/>	1ST READING			
<input type="checkbox"/>	<input type="checkbox"/>	COMMITTEE REPORT			
<input type="checkbox"/>	<input type="checkbox"/>	2ND READING			
<input type="checkbox"/>	<input type="checkbox"/>	3RD READING			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE CALENDAR DATED			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE JOURNAL DATED			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE JOURNAL DATED			
<input type="checkbox"/>	<input type="checkbox"/>	RECOMMITTED			
<input type="checkbox"/>	<input type="checkbox"/>	ORDERED TO LIE			
<input type="checkbox"/>	<input type="checkbox"/>	WITHDRAWN			

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S.R. NO. 39-04

INTRODUCED BY: 

“A SENATE RESOLUTION CONFIRMING THE GOVERNOR’S
NOMINATION OF MR. TAPUSALAIA MANEFAIGA AS DIRECTOR OF
THE DEPARTMENT OF PARKS AND RECREATION.”

WHEREAS, by letter dated January 22, 2025, to the Tualo Manaia E. Fruean,
President of the Senate, Governor Pulaali’i Nikolao Pula, submitted
the name of Mr. Tapusalaia Maneafaiga to the Legislature, pursuant
to sections 4.0111(b) and 4.0112(a)(f), A.S.C.A, for confirmation as
Director of the Department of Parks and Recreation; and

WHEREAS, in his letter the Governor stated in part:

“...I hereby submit my appointment of Mr. Tapusalaia Maneafaiga
as Director of the Department of Parks and Recreation.

I respectfully request that you and your colleagues review his
nomination and confirm him as Director of the Department of Parks
and Recreation.”

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE
TERRITORY OF AMERICAN SAMOA:

THAT, the nomination of Mr. Tapusalaia Maneafaiga as Director of the
Department of Parks and Recreation is hereby confirmed; and

BE IT FURTHER RESOLVED, that the Secretary of the Senate is directed to
transmit this resolution to the Honorable Pulaali’i Nikolao Pula, Governor of
American Samoa; and a copy to Mr. Tapusalaia Maneafaiga.

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NOFOA'IGA TOLUSEFULU-IVA
FONO TELE MUAMUA

(TALOSAGA/KOVANA)

IMM NU. 39-04
I LE MAOTA MAUALUGA

28 JANUARY 2025

FA'AULUFALEINA E: Senatoa Tuoalo Manaia E. Fruean, Itumalo - 6

TU'UINA ATU I LE KOMITI:

MATA'UPU:

FAAMAONIGA— FAATONUSILI, MATAGALUEGA O PAKA MA MALAE TAALO

'OTO'OTOGA:

O Ienei i'ugafono e faamaonia ai le tofiga a le Kovana o le Susuga ia Tapusalaia Maneafaiga e avea ma Faatonusili o le Matagaluega o Paka ma Malae taalo.

LANA PALOTA MONI			PALOTAGA A FAIPULE		
IOE	LEAI		IOE	LEAI	ASO
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA MUAMUA			
<input type="checkbox"/>	<input type="checkbox"/>	RIPOTI A LE KOMITI			
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA FA'ALUA			
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA FA'ATOLU			
<input type="checkbox"/>	<input type="checkbox"/>	SUI - VA'AI ASO I LE KALENA			
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<input type="checkbox"/>	<input type="checkbox"/>	SUI - VA'AI ASO TALA 'OTO'OTO			
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<input type="checkbox"/>	<input type="checkbox"/>	FA'ATONU E FA'ATA'ATIA			
<input type="checkbox"/>	<input type="checkbox"/>	TOE TAOFI			

I.M.M. NU. 39-04
FAAULUFALEINA E: 

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“O SE I’UGAFONO A LE MAOTA MAUALUGA E FAAMAONIA AI LE TOFIGA A LE KOVANA O LE SUSUGA IA TAPUSALAIA MANFEAFAIGA E AVEA MA FAATONUSILI O LE MATAGALUEGA O PAKA MA MALAE TAALO.”

TALUAI, i lana tusi ia Ianuari 22, 2025, i le Afioga ia Tualo Manaia Fruean, Peresetene o le Maota Maualuga, na faaoo atu ai e le Afioga i le Kovana, Pulaali’i Nikolao Pula, le suafa o Tapusalaia Maneafaiga i le Fonofaitulafono, e tusa ai ma le maga 4.0111(e) ma 4.0112(a)(f) T.T.A.S., mo le faamaoniga e avea ma Faatonusili o le Matagaluega o Paka ma Malae Taalo; ma

TALUAI, i se vaega o lana tusi, na faapea mai ai le Afioga i le Kovana: “...ua ou faaoo atu la’u tofiga i le Susuga ia Tapusalaia Maneafaiga e avea ma Faatonusili mo le Matagaluega o Paka ma Malae Taalo.

Ou te faatalosagaina ma le fa’aaloalo lau afioga ma le maota ina ia iloilo ma faamaonia o ia e avea ma Faatonusili o Paka ma Malae Taalo.”

O LENEI, O LE MEA LEA, IA FAAIUGAFONOINA AI E LE MAOTA MAUALUGA O LE TERITORI O AMERIKA SAMOA:

E FAAPEA, ua faamaonia nei le tofiga o le susuga ia Tapusalaia Maneafaiga e avea ma Faatonusili o le Matagaluega o Paka ma Malae Taalo; ma

1 IA TOE FAAI'UGAFONOINA FOI, e faapea e talosaga le Failautusi o le Maota
2 Maualuga e faaoo atu lenei i'ugafono i le Afioga ia Pulaali'i Nikolao Pula, Kovana o
3 Amerika Samoa; ma se kopi i le Susuga ia Tapusalaia Maneafaiga.

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----- IUGA -----

TAPUSALAIA MANEFAIGA

PO Box 983117, Pago Pago, American Samoa 96799 • 684-254-2603 • Pacbeat808@gmail.com

December 6, 2024

Parks and Recreations

RE: Director

Dear Pula & Pulu Hiring Administration,

I am writing to express my interest in the Director position at Parks and Recreations. With 20 years of professional experience, most recently as the President of 4 Kona Taxi, I am excited about the opportunity to bring my expertise in strategic planning, project management, and operations management to your esteemed organization.

In my role as President, I honed my strategic planning skills by overseeing the development and execution of comprehensive business strategies that aligned with organizational goals. I led a team of executives to identify opportunities for growth and improvement, ensuring that our initiatives were both innovative and sustainable. This experience will be directly applicable to the Director role, where I intend to implement forward-thinking strategies that drive success at Parks and Recreations.

Project management has been another crucial aspect of my role as President. I successfully managed multiple high-stakes projects, coordinating cross-functional teams to achieve milestones on time and within budget. This experience positions me well to manage complex projects at Parks and Recreations, ensuring that they are executed efficiently and effectively, with clear objectives and outcomes.

Operations management was a daily focus in my previous role. I optimized processes to improve efficiency and reduce costs, while maintaining high standards of quality. My ability to streamline operations will contribute significantly to the efficiency and productivity of your organization.

Moreover, my strengths in collaboration, management, and leadership have been pivotal to my success. I foster a collaborative work environment by encouraging open communication and teamwork, which will be essential in leading diverse teams at Parks and Recreations. My management approach is characterized by empowering team members and providing them with the tools they need to excel, which will enhance team performance and morale. Leadership is at the core of my professional ethos; I

believe in leading by example and inspiring others towards a common vision.

I am genuinely enthusiastic about the opportunity to contribute to Parks and Recreations as a Director. I am confident that my skills and strengths align well with the goals of your organization, and I am eager to bring my experience to your team.

Thank you for considering my application. I look forward to the possibility of discussing how I can contribute to the continued success of Parks and Recreations.

Sincerely,
Tapusalaia Maneafaiga

Tapusalaia Maneafaiga



Pacbeat803@gmail.com



684-254-2603



PO Box 983117 Pago Pago,
American Samoa 96799

EDUCATION

Bachelor of Arts, Theology
Gateway Seminar Institute,
Ontario, CA
2020

PASTOR

Oahu Bible Institute,
Honolulu, HI
2018

High School Diploma
Waipahu High School,
Waipahu, USA
1982

TAPUSALAI'A MANEFAIGA

PROFESSIONAL PROFILE

A proven manager with over 20 years of leadership experience; a manager with exceptional people and project organizational skills in developing, budgeting, programming, and implementation of policies/procedures. Action oriented with a strong ability of establishing effective partnerships between community, private, and business stake holders.

SKILLS

- Teamwork & Collaboration
- Operations Management
- Budgeting
- Client-focused
- Dependable
- CPR/First Aid Certified
- Organizational leadership
- Sustainability initiatives
- Staff Credentials
- CDL Class B
- Results-oriented
- Computer Proficient
- Quick Learner
- Financial management
- Strategic planning
- Integrity and ethics

EXPERIENCE

- Managing and Supervising Staff
- Plan and Organize workloads and staff assignments
- Coordinate Department Activities
- Financial Management of Program
- Prepare and administer budgets
- Ability to work autonomously, drive initiatives, and foster a culture of participation
- Experience leading within the public sector environment to facilitate responsible stewardship of public resources.
- Management techniques that inspire, encourage, and challenge other recreation professionals to deliver exceptionally creative services and programming
- Experience overseeing the operational needs of multiple facilities which may have included athletic fields, pools, gymnasiums, multi-purpose recreation centers, or related facilities
- Train, Motivate, and Evaluate Staff.
- Demonstrated strong leadership skills with the ability to function in a team environment

- Increased profit by streamlining operations.
- Developed strong relationships with vendors, resulting in better pricing and improved service quality.
- Handled staff training initiatives aimed at upskilling the workforce to meet dynamic industry demands.
- Assisted in recruiting, hiring and training of team members.
- Scheduled employees for shifts, taking into account customer traffic and employee strengths.
- Tracked employee attendance and punctuality, addressing repeat problems quickly to prevent long-term habits.
- Cultivated and strengthened lasting client relationships using strong issue resolution and dynamic communication skills.
- Negotiated price and service with customers and vendors to decrease expenses and increase profit.
- Handled problematic customers and clients to assist lower-level employees and maintain excellent customer service.
- Monitored daily cash discrepancies, inventory shrinkage and drive-off.
- Launched staff engagement, gender diversity and cultural programs in addition to robust reporting tool that increased operational quality.

April 2007 - June 2010

Tap's Bar & Grill - Operations Manager, Pago Pago, American Samoa
 Manage core operations, budgets, project delivery, and corporate strategy. Accountable for fostering the growth and development of my managed teams, contributing significantly to the organization's sustainable growth.

- Led hiring, onboarding, and training of new hires to fulfill business requirements.
- Supervised operations staff and kept employees compliant with company policies and procedures.
- Enhanced customer satisfaction by establishing clear communication channels and addressing concerns promptly.
- Managed inventory and supply chain operations to achieve timely and accurate delivery of goods and services.
- Developed and implemented strategies to maximize customer satisfaction.
- Conducted regular performance reviews, identifying areas for improvement and developing action plans to address them.
- Implemented quality control systems to boost overall product consistency and reliability.
- Empowered employees to take ownership of their responsibilities, leading to increased accountability and improved performance outcomes.
- Directed initiatives to improve the work environment, company culture, or overall business strategy.
- Analyzed data trends to identify potential bottlenecks in operations workflow, implementing strategies to mitigate risks accordingly.
- Increased profit by streamlining operations.
- Spearheaded process improvements, resulting in increased productivity and reduced operational costs.
- Championed safety protocols to maintain a secure working environment, reducing workplace accidents significantly.
- Interacted well with customers to build connections and nurture relationships.

WORK HISTORY

January 2022 - Current

4 Kona Taxi - President, Pago Pago, American Samoa

- Established a culture of accountability by setting clear expectations and holding individuals responsible for results.
- Reduced operational costs through strategic cost management initiatives.
- Hired and managed employees to maximize productivity while training staff on best practices and protocols.
- Enhanced company performance by implementing strategic plans and overseeing daily operations.
- Prepared annual budget forecasts and monitored performance to meet organizational objectives.
- Managed crisis situations effectively while minimizing disruption to daily operations.
- Adopted cutting-edge technologies to improve productivity levels within the organization.
- Built a diverse workforce through targeted recruiting efforts focused on diversity, equity, and inclusion principles.
- Streamlined organizational processes by evaluating current systems and implementing improvements.
- Monitored financial performance and implemented measures to enforce compliance with budgetary standards.
- Increased customer satisfaction through continuous improvement initiatives and excellent customer service.
- Drove revenue growth by expanding product offerings and identifying new market opportunities.
- Boosted economic growth with strategic investments in infrastructure and technology sectors.

February 2018 - December 2021

Islanders Luau - Operations Manager, Moreno Valley, CA

Responsible for determining work procedures, preparing work schedules, and expediting work flow; to maintain or improve efficiency and effectiveness of overall day-to-day program operation. Issues written and oral instructions; examines work for exactness, neatness, and conformance to policies and procedures; prepares reports and maintains necessary operating records as assigned by the director. Responsible for training, supervision, and evaluation of all program staff. Oversees the application of all program discipline codes and maintains all discipline policies under program operation guidelines. Records behavioral difficulties, prepares incidents, and accident reports, maintains accurate attendance records, and respective updated files on all staff and program participants for director review and approval if needed.

- Led hiring, onboarding and training of new hires to fulfill business requirements.
- Supervised operations staff and kept employees compliant with company policies and procedures.
- Enhanced customer satisfaction by establishing clear communication channels and addressing concerns promptly.
- Managed inventory and supply chain operations to achieve timely and accurate delivery of goods and services.
- Developed and implemented strategies to maximize customer satisfaction.


- Conducted regular performance reviews, identifying areas for improvement and developing action plans to address them.
- Empowered employees to take ownership of their responsibilities, leading to increased accountability and improved performance outcomes.
- Implemented quality control systems to boost overall product consistency and reliability.
- Developed and maintained relationships with external vendors and suppliers.
- Directed initiatives to improve work environment, company culture or overall business strategy.
- Analyzed and reported on key performance metrics to senior management.
- Achieved higher employee retention rates by fostering a positive work environment and providing opportunities for professional growth.
- Analyzed data trends to identify potential bottlenecks in operations workflow, implementing strategies to mitigate risks accordingly.
- Increased profit by streamlining operations.
- Identified and resolved unauthorized, unsafe, or ineffective practices.
- Spearheaded process improvements, resulting in increased productivity and reduced operational costs.
- Championed safety protocols to maintain a secure working environment, reducing workplace accidents significantly.
- Negotiated contracts with vendors and suppliers to obtain best pricing and terms.
- Handled staff training initiatives aimed at upskilling the workforce to meet dynamic industry demands.
- Implemented sustainability initiatives, reducing environmental impact.
- Led successful change initiatives, ensuring seamless transitions during organizational restructuring efforts.

August 2011 - February 2017

Double Z's Burger - Operations Manager, Pago Pago, American Samoa

Provide direct supervision to all staff. Maintain all facilities, transportation, supplies, equipment, and materials. Supervise all staff to ensure compliance with job responsibilities and duties.

- Led hiring, onboarding and training of new hires to fulfill business requirements.
- Supervised operations staff and kept employees compliant with company policies and procedures.
- Enhanced customer satisfaction by establishing clear communication channels and addressing concerns promptly.
- Managed inventory and supply chain operations to achieve timely and accurate delivery of goods and services.
- Developed and implemented strategies to maximize customer satisfaction.
- Conducted regular performance reviews, identifying areas for improvement and developing action plans to address them.
- Empowered employees to take ownership of their responsibilities, leading to increased accountability and improved performance outcomes.
- Implemented quality control systems to boost overall product consistency and reliability.
- Directed initiatives to improve work environment, company culture or overall business strategy.
- Achieved higher employee retention rates by fostering a positive work environment and providing opportunities for professional growth.

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- Scheduled employees for shifts, taking into account customer traffic and employee strengths.
 - Cultivated and strengthened lasting client relationships using strong issue resolution and dynamic communication skills.
 - Supervised the creation of exciting merchandise displays to catch attention of store customers.
 - Monitored daily cash discrepancies, inventory shrinkage and drive-off.
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REFERENCES

- David Solarzano: (951) 801-0177
- Dr. Jim Marrone: ksnbsspof@gmail.com