

**39TH LEGISLATURE
1ST REGULAR SESSION**

(ADMIN/BY REQ)

**S.R. NO. 39-07
IN THE SENATE**

28 JANUARY 2025

INTRODUCED BY: Sen. Tuaolo Manaia Fruean, D-6

REFERRED TO COMMITTEE ON:

SUBJECT:

CONFIRMATION—DIRECTOR, DEPARTMENT OF HOMELAND SECURITY

SUMMARY:

This resolution confirms the Governor’s appointment of Mr. Vaetagaloa Glen L. Lefiti as Director of the Department of Homeland Security.

OWN VOTE			LEGISLATIVE VOTE		
YES	NO		YES	NO	DATE
<input type="checkbox"/>	<input type="checkbox"/>	1ST READING			
<input type="checkbox"/>	<input type="checkbox"/>	COMMITTEE REPORT			
<input type="checkbox"/>	<input type="checkbox"/>	2ND READING			
<input type="checkbox"/>	<input type="checkbox"/>	3RD READING			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE CALENDAR DATED			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE JOURNAL DATED			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE JOURNAL DATED			
<input type="checkbox"/>	<input type="checkbox"/>	RECOMMITTED			
<input type="checkbox"/>	<input type="checkbox"/>	ORDERED TO LIE			
<input type="checkbox"/>	<input type="checkbox"/>	WITHDRAWN			

1 S.R. NO. 39-07

2 INTRODUCED BY: 

3
4 "A SENATE RESOLUTION CONFIRMING THE GOVERNOR'S
5 NOMINATION OF MR. VAETAGALOA GLEN L. LEFITI AS DIRECTOR OF
6 THE DEPARTMENT OF HOMELAND SECURITY."

7
8 WHEREAS, by letter dated January 22, 2025, to the Tuaolo Manaia E. Fruean,
9 President of the Senate, Governor Pulaali'i Nikolao Pula, submitted
10 the name of Mr. Vaetagaloa Glen L. Lefiti to the Legislature,
11 pursuant to sections 4.0111(b) and 4.0112(a)(f), A.S.C.A, for
12 confirmation as Director of the Department of Homeland Security;
13 and

14
15 WHEREAS, in his letter the Governor stated in part:

16 "...I hereby submit my appointment of Mr. Vaetagaloa Glen L.
17 Lefiti as Director of the Department of Homeland Security.

18
19 I respectfully request that you and your colleagues review his
20 nomination and confirm him as Director of the Department of
21 Homeland Security."
22

23 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE
24 TERRITORY OF AMERICAN SAMOA:

25
26 THAT, the nomination of Mr. Vaetagaloa Glen L. Lefiti as Director of the
27 Department of Homeland Security is hereby confirmed; and

28
29 BE IT FURTHER RESOLVED, that the Secretary of the Senate is directed to
30 transmit this resolution to the Honorable Pulaali'i Nikolao Pula, Governor of
31 American Samoa; and a copy to Mr. Vaetagaloa Glen L. Lefiti.

32 ----- END -----

NOFOA'IGA TOLUSEFULU-IVA
FONO TELE MUAMUA

(TALOSAGA/KOVANA)

IMM NU. 39-07
I LE MAOTA MAUALUGA

28 JANUARY 2025

FA'AULUFALEINA E: Senatoa Tuaolo M. Fruean, Itumalo - 6

TU'UINA ATU I LE KOMITI:

MATA'UPU:

FAAMAONIGA—FAATONUSILI, MATAGALUEGA O LE SAOGALEMU O LE
LOTOIFALE

'OTO'OTOGA:

O lenci iugafono e faamaonia ai le tofiga a le afioga i le Kovana o Vaetagaloa Glen L. Lefiti e fai ma Faatonusili o le Matagaluega o le Saogalemu o le Lotoifale.

LANA PALOTA MONI			PALOTAGA A FAIPULE		
IOE	LEAI		IOE	LEAI	ASO
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA MUAMUA			
<input type="checkbox"/>	<input type="checkbox"/>	RIPOTI A LE KOMITI			
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA FA'ALUA			
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA FA'ATOLU			
<input type="checkbox"/>	<input type="checkbox"/>	SUI - VA'AI ASO I LE KALENA			
<input type="checkbox"/>	<input type="checkbox"/>	SUI - VA'AI ASO TALA 'OTO'OTO			
<input type="checkbox"/>	<input type="checkbox"/>	SUI - VA'AI ASO TALA 'OTO'OTO			
<input type="checkbox"/>	<input type="checkbox"/>	TU'U ATU LE ISI KOMITI			
<input type="checkbox"/>	<input type="checkbox"/>	FA'ATONU E FA'ATA'ATIA			
<input type="checkbox"/>	<input type="checkbox"/>	TOE TAOFI			

1 I.M.M. NU. 39-07

2 FAAULUFALEINA E: 

3
4 “O SE IUGAFONO A LE MAOTA MAUALUGA E FAAMAONIA AI LE TOFIGA
5 A LE KOVANA O VAETAGALOA GLEN L. LEFITI E FAI MA FAATONUSILI
6 O LE MATAGALUEGA O LE SAOGALEMU O LE LOTOIFALE.”

7
8 TALUAI, i lana tusi ia Ianuari 22, 2025, i le Afioga ia Tuaolo Manaia Fruean,
9 Peresetene o le Maota Maualuga, na faaoo atu ai e le Afioga i le
10 Kovana, Pulaali’i Nikolao Pula le suafa o Vaetagaloa Glen L. Lefiti e
11 faamaonia e fai ma Faatonusili o le Matagaluega o le Saogalemu i le
12 Lotoifale, e tusa ai ma le maga 4.0111(e) ma 4.0112(a)(f) T.T.A.S; ma
13

14 TALUAI, i se vaega o lana tusi, na faapea ai le afioga i le Kovana:

15 “...ua ou faaoo atu la’u tofiga o Vaetagaloa Glen L. Lefiti e fai ma
16 Faatonusili o le Matagaluega o le Saogalemu i le Lotoifale.

17
18 Ou te faatalosagaina ma le fa’aaloalo lau afioga ma le maota ina ia iloilo
19 ma faamaonia o ia e o ia e avea Faatonusili o le Saogalemu i le
20 Lotoifale.”

21
22 O LENEI, O LE MEA LEA, IA FAAIUGAFONOINA AI E LE MAOTA
23 MAUALUGA O LE TERITORI O AMERIKA SAMOA:

24
25 E FAAPEA, ua faamaonia nei le tofiga o Vaetagaloa Glen L. Lefiti e fai ma
26 Faatonusili o le Saogalemu i le Lotoifale; ma

27
28 IA TOE FAAIUGAFONOINA FOI, e faapea e talosaga le Failautusi o le Maota
29 Maualuga e faaoo atu lenei i’ugafono i le Afioga ia Pulaali’i Nikolao Pula, Kovana o
30 Amerika Samoa; ma se kopi ia Vaetagaloa Glen L. Lefiti.

31 ----- IUGA -----

Vaetagaloa Glen L. Lefiti
P.O. Box 626
Pago Pago (Vaitogi), American Samoa 96799
Phone # (684) 731-1334
Email: gelefiti3@yahoo.com



Date: December 10, 2024

FOR: Pula T. I. Nikolao Pula
American Samoa, Governor Elect

Pulu Ae Ae Jr.
American Samoa, Lieutenant Governor Elect

SUBJECT: Application Cover Letter, Department of Homeland Security, Director - HOPE2024

Honorable Governor Elect Pula,

Season Greetings and congratulations on your election! I have read the posted position application for Department of Homeland Security, Director: Key Duties and Responsibilities, Knowledge, Skills and Abilities, Academic and Experience Requirements.

I been taught throughout the years, to use the "bottom line up front" approach to say what needs to be said. Here goes - once my resume is reviewed, it reveals and I believe I am the one you are looking for! Allow me to elaborate, my organization management experience (i.e., proven leadership), training background, skillset/work experience, problem solving, networking background with: local, federal and international agencies furthermore, my results-oriented personality, dedication and character, meet every requirement!

Governor, your agenda is priority and help seeing it through is what I bring to the table. I welcome additional taskings that may fall outside of the Homeland Security arena. This is to be expected and as the saying goes "this will not be my first rodeo", I am a team player!

I believe in its current state, our Department of Homeland Security has made congratulatory strides however, it has not reached its full potential! To qualify my statement, you only have to google the U.S. Department of Homeland Security Mission Statement. The ultimate goal is to mirror that of the U.S. Department of Homeland Security's current organization and role to the fullest, or as much as federal and local resources allow.

The initial focus is to: Review the American Samoa Code Annotated, Homeland Security laws/legislation. Review its Standing Operating Procedure – look at protocols, procedures, process efficiency and effectiveness. Assess strengths and weaknesses – maintain strengths, focus and improve weaknesses! ASG DHS foundation has been built (i.e., malo lava) and with your approval, it's time to lay "crucial bricks" to move it forward. Let's prioritize and use the "best practice" approach to better serve and protect the people of Tutuila and Manu'a!

Male ava tele, ia manuia le aso.

Incls - Resume

Vaetagaloa Glen L. Lefiti

RESUME:

GLEN LEROY LEFITI

Major, Armor: United States Army – Retired

Matal Title: Vaetagaloa (Usoali'i – Sa Lefiti family, Tau Manu'a)

Address: P.O. Box 626

Pago Pago (Vaitogi), American Samoa 96799

Phone Number: (684) 731-1334 or (684) 770-1800

EMAIL: gelefiti3@yahoo.com

SUBJECT: Application for Department of Homeland Security, Director - HOPE2024

OBJECTIVES

Apply human resource and organizational management (e.g., Leadership) experience/education to improve agency operations efficiency and effectiveness - to meet or exceed agency mission, goals and/or taskings!

QUALIFICATION SUMMARY

Management: 33 years of managerial and operational experience within operations ranging from 19 to 600 personnel whose missions involved: various levels of national security, law enforcement, border protection and revenue collection operations. Provided sound vision and leadership to improve all agency organizational facets: Amended American Samoa Code – customs legislation (e.g., giving customs more authority to safeguard and collect the excise tax revenue; to improve border protection authority), rewrote/updated Standing Operating Procedures with focus on increasing procedural efficiency and effectiveness. Effectively enforced rules and regulations which enhanced overall agency performance. Created positive working environments where organizational values were consistently practiced. Successfully overhauled custom's organizational structure to: increase day-to-day operation flexibility, improve customer service: resulting in increased revenue collections. Military - received numerous performance-based awards; tough but fair leadership directly influenced the creation of awards winning units and staffs!

Communications: Successfully networked and coordinated with international (i.e., OCO/Oceania Customs Organization, an organization consisting at the time of 17 countries, 5 French territories and 3 U.S. territories) counterparts; served as the OCO Chairman and Vice Chairman. Networked and coordinated with federal agencies (i.e., Coast Guard, ICE, Customs and Border Protection, FBI, TSA and USPS) along with local ASG agencies to enhance operational planning and training to upgrade law enforcement and border protection posture. Developed charts, graphs and other visual aids; presented critical concepts in a powerful and persuasive manner to senior level military, federal and local officials – to include two (2) U.S. Congressional Immigration/Customs fact finding engagement teams!

Training: Instructed diverse groups in leadership/organizational management, ethics, law enforcement, administrative/logistical and tactical operation training. Coordinated joint training ventures with federal (i.e., Coast Guard, U.S. Fisheries and Wildlife, TSA and CBP) and local agencies (i.e., Port, EPA, Marine and Wildlife, Land Grant and the U.S. National Park and the American Samoa Invasive Species Task Force). The intent was to instill interagency cooperation and more importantly enhance overall agency capabilities to better execute and enforce the laws of American Samoa!

CHRONOLOGY OF EXPERIENCE

2005 to 2013: Chief of Customs, Treasury Department, American Samoa Government - Significant Duties and Responsibilities: Assist, advise the Treasurer and Governor. Provide purpose, direction and motivate a division consisting of 56 customs officers within the Treasury Department, American Samoa Government to better serve and protect the people of Tutuila and Manu'a with integrity, dedication, innovation and pride. Train, develop and synchronize the staff to successfully perform all required customs operations: law enforcement, border protection, safeguard and collect the revenue, foster lawful international trade and travel. Interpret, amend and enforce laws, policies and procedures concerning all customs operations for the Department of the Treasury and American Samoa Government.

2002 to 2005: Deputy Chief of Customs, Treasury Department, American Samoa Government - Significant Duties and Responsibilities: (same as above)

August 1998 – July 2001: Executive Officer (Second in Command), United States Recruiting Battalion Southern California, Mission Viejo, California - Significant Duties and Responsibilities: Chief of Staff to the Commander for a battalion comprised of a Headquarters, 6 Recruiting Companies, and Military Entrance Processing Station Guidance Counselor Section consisting of 375 Non-Commission Officers and 10 Civil Service Personnel. Trained, developed and synchronized staff in areas of personnel administration, advertising and public affairs, education program, recruiting operations, facilities management/maintenance, family service, budget, logistics, property book, telecommunications, vehicle maintenance and information management/automation. Managed and executed the Command's \$1.4 million annual operating budget, comprehensive Command Inspection and Enlistment Standards Program.

September 1995 – July 1998: Associate Professor of Military Science, Department of Military Science, Oregon State University, Corvallis Oregon - Significant Duties and Responsibilities: Senior Associate Professor for Military Science. Provide instruction (i.e., taught military history, tactics and strategy and organizational management classes) to Military Science Cadets (University Students): Sophomore, Junior and Senior classes.

August 1993 – August 1995: Chief, 8-40 Armor Battalion, Resident Training Detachment, 177th Separate Armor Brigade, Fort Huachuca, Arizona - Significant Duties and Responsibilities: Senior Active Army training advisor to the Commander, 8-40 Armor, USAR (i.e., a Battalion consisting of a Headquarters and four (4) M1 tank companies, 600 soldiers). Advised and assisted the battalion on management/leadership and conduct – training focused specifically on meeting the unit's combat readiness posture and wartime mission!

April 1990 – July 1993: General Staff Officer, Headquarters, Department of the Army, Pentagon, Washington D.C. - Significant Duties and Responsibilities: Develop, interpret policies and procedures concerning the personnel readiness and mobilization of the U.S. Army National Guard. Advise the Chief, Army National Guard Military Personnel Programs Branch and the Army National Guard Director (i.e., Major General) on personnel readiness and mobilization issues. Assist the Army National Guard Readiness Division in the intensive management of the U.S. Army National Guard units combat readiness posture throughout the 50 States. Analyze personnel strength and readiness data and make recommendations on resource allocations, strength maintenance and placement of force structure throughout the 50 States.

September 1981 – April 1990: Combat arms officer, continues service in the U.S. Army - Significant Duties and Responsibilities: Served as a: M-1 5-Tank Platoon Leader, Scout Platoon Leader, Armored Cavalry Troop Executive Officer; Assistance S3 Operations/Training staff officer on the East/West German Border: Series of promotions from 2LT to Captain. Duties of increased supervisory and training responsibilities commensurate with two distinct promotions, service culminated as a Cavalry Troop Commander, responsibilities included the training, health and welfare of 243 soldiers – the combat readiness of 22 armor track vehicles, 72 wheeled vehicles, 36 trailers, a UH1 helicopter, engineer equipment and small/crew served arms. Oversaw unit training, NBC

Reconnaissance Platoon, administration/logistics, maintenance, transportation, medical and mess operations. Accountable and responsible for over \$175,000,000 of organizational and installation property.

EDUCATION

Oregon State University, Bachelor of Science: Major, Political Science – Minor, Military Science

United States Army:

- Command and General Staff College, Fort Leavenworth, Kansas.
- Combat Arms and Service Staff School, Fort Leavenworth, Kansas
- Armor Officers Advance Course, Fort Knox, Kentucky
- Armor Officers Basic Course, Fort Knox, Kentucky

REFERENCES:

HC Magalei, Logovi'i – Senator, American Samoa Legislature (684) 733-1946

HC Poumele, Apisa Pete Galeai, District Governor (Manu'atele), Office of Samoan Affairs (684) 731-3344

Marina Tinitali, Deputy Associate Director of Policy, Office of the Insular Affairs, U.S. Department of the Interior (202) 253-1998, email: marina_t_t@yahoo.com