

**39TH LEGISLATURE
1ST REGULAR SESSION**

(ADMIN/BY REQ)

**S.R. NO. 39-14
IN THE SENATE**

04 FEBRUARY 2025


INTRODUCED BY: Sen. Tuaolo Manaia Fruean, D-6

REFERRED TO COMMITTEE ON:

SUBJECT:
CONFIRMATION—DIRECTOR, OFFICE OF PROCUREMENT

SUMMARY:
This resolution confirms the Governor’s appointment of Mr. Kenneth Kuaea as Chief Procurement Officer.

OWN VOTE			LEGISLATIVE VOTE		
YES	NO		YES	NO	DATE
<input type="checkbox"/>	<input type="checkbox"/>	1ST READING			
<input type="checkbox"/>	<input type="checkbox"/>	COMMITTEE REPORT			
<input type="checkbox"/>	<input type="checkbox"/>	2ND READING			
<input type="checkbox"/>	<input type="checkbox"/>	3RD READING			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE CALENDAR DATED			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE JOURNAL DATED			
<input type="checkbox"/>	<input type="checkbox"/>	AMENDED - SEE JOURNAL DATED			
<input type="checkbox"/>	<input type="checkbox"/>	RECOMMITTED			
<input type="checkbox"/>	<input type="checkbox"/>	ORDERED TO LIE			
<input type="checkbox"/>	<input type="checkbox"/>	WITHDRAWN			

1 S.R. NO. 39-14
2 INTRODUCED BY: 

3
4 "A SENATE RESOLUTION CONFIRMING THE GOVERNOR'S
5 NOMINATION OF MR. KENNETH KUAEA AS CHIEF PROCUREMENT
6 OFFICER."

7
8 WHEREAS, by letter dated January 28, 2025, to the Honorable Tualo Manaia E.
9 Fruean, President of the Senate, Governor Pulaali'i Nikolao Pula,
10 submitted the name of Mr. Kenneth Kuaea to the Legislature,
11 pursuant to A.S.C.A. 4.0111 (b) & 4.0112 (a)(f), for confirmation as
12 Chief Procurement Officer; and

13
14 WHEREAS, in his letter the Governor stated in part:
15 "...I hereby submit my appointment of Mr. Kenneth Kuaea as Chief
16 Procurement Officer.
17
18 I respectfully request that you and your colleagues review his
19 nomination and confirm him as Chief Procurement Officer."
20

21 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE
22 TERRITORY OF AMERICAN SAMOA:

23
24 THAT, the nomination of Mr. Kenneth Kuaea as Chief Procurement Officer is
25 hereby confirmed; and

26
27 BE IT FURTHER RESOLVED, that the Secretary of the Senate is directed to
28 transmit this resolution to the Honorable Pulaali'i Nikolao Pula, Governor of
29 American Samoa; and a copy to Mr. Kenneth Kuaea.

30 ----- END -----
31

NOFOA'IGA TOLUSEFULU-IVA
FONO TELE MUAMUA

(TALOSAGA/KOVANA)

IMM NU. 39-14
I LE MAOTA MAUALUGA

04 FEPUARI 2025

FA'AULUFALEINA E: Senatoa Tuaolo Manaia E. Fruean, Itumalo - 6

TU'UINA ATU I LE KOMITI:

MATA'UPU:

FAAMAONIGA—FAATONUSILI, OFISA O OLOA A LE MALO

'OTO'OTOGA:

O lenei lugafono e faamaonia ai le tofiga a le Afioga i le Kovana o Kenneth Kuaea e fai ma Ofisa Sili o Oloa a le Malo.

LANA PALOTA MONI			PALOTAGA A FAIPULE		
IOE	LEAI		IOE	LEAI	ASO
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA MUAMUA			
<input type="checkbox"/>	<input type="checkbox"/>	RIPOTI A LE KOMITI			
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA FA'ALUA			
<input type="checkbox"/>	<input type="checkbox"/>	FAITAUGA FA'ATOLU			
<input type="checkbox"/>	<input type="checkbox"/>	SUI – VA'AI ASO I LE KALENA			
<input type="checkbox"/>	<input type="checkbox"/>	SUI – VA'AI ASO TALA 'OTO'OTO			
<input type="checkbox"/>	<input type="checkbox"/>	SUI – VA'AI ASO TALA 'OTO'OTO			
<input type="checkbox"/>	<input type="checkbox"/>	TU'U ATU LE ISI KOMITI			
<input type="checkbox"/>	<input type="checkbox"/>	FA'ATONU E FA'ATA'ATIA			
<input type="checkbox"/>	<input type="checkbox"/>	TOE TAOFI			

1 I.M.M. NU. 39-14

2 FAAULUFALEINA E: 

3
4 “O SE IUGAFONO A LE MAOTA MAUALUGA E FAAMAONIA AI LE
5 TOFIGA A LE KOVANA O KENNETH KUAEA E FAI MA OFISA SILI O
6 OLOA A LE MALO.”

7
8 TALUAI, i lana tusi ia Ianuari 28, 2025, i le Afioga ia Tuoalo Manaia E.
9 Fruean, Peresetene o le Maota Mauualuga, na faaoo atu ai e le Afioga
10 i le Kovana Pulaali’i Nikolao Pula, le suafa o Kenneth Kuaea e
11 faamaonia e avea ma Ofisa Sili o Oloa a le Malo ina ia tusa ai ma
12 maga 4.0111(e) ma 4.0112 (a)(f), T.T.A.S; ma

13
14 TALUAI, i se vaega o lana tusi, na faapea ai le Afioga i le Kovana:
15 “...ua ou faaoo atu la’u tofiga o Kenneth Kuaea e avea ma Ofisa Sili
16 o le Ofisa o Oloa a le Malo.

17
18 Ou te talosagaina ai lau Afioga ma le Maota mo sa outou iloiloga ma
19 le faamaoniaina o ia e avea ma Ofisa Sili o le Ofisa o Oloa a le
20 Malo.”

21
22 O LENEI, O LE MEA LEA, IA FAAIUGAFONOINA AI E LE MAOTA
23 MAUALUGA O LE TERITORI O AMERIKA SAMOA:

24
25 E FAAPEA, ua faamaonia nei le tofiga o Kenneth Kuaea e avea ma Ofisa Sili o
26 Oloa a le Malo; ma

27
28 IA TOE FAAIUGAFONOINA FOI, e faapea e talosaga le Failautusi o le Maota
29 Mauualuga e faaoo atu lenei Iugafono i le Afioga ia Pulaali’i Nikolao Pula, Kovana
30 o Amerika Samoa; ma se kopi ia Kenneth Kuaea.

31 ----- IUGA -----



KENNETH KUAEA

PROFILE: *a servant leader type executive with 20+ years of experience in business development, strategic operations and facilities management, organizational change, healthcare administration, human resources, civil rights, and nonprofit organizations.*

Deputy Director

2017 – 2018

ASG Department of Human Resources (DHR) – Pago Pago, American Samoa

- Executive oversight of the Recruitment, Classifications, Contracts, Data & Records, Equal Employment Opportunity (EEO), Worker’s Compensation, and Payroll Divisions of the American Samoa Government Department of Human Resources. Managed the DHR’s 75 staff members.
- Ensured compliance with employment laws and regulations across DHR. Ensured policies were applied consistently regardless of race, color, sexual orientation, religion, age, or political affiliation.
- Developed and implemented standard operating procedures for all DHR divisions. Trained DHR managers and staff on policies and procedures to improve the efficiency, accountability, transparency, and equity of DHR’s services to ASG’s 5,000+ employees and the public.
- Evaluated all personnel actions (e.g. salary adjustments, promotions, annual increments, performance evaluations, etc.) across ASG’s 53 departments to promote employee satisfaction, eliminate discrimination, and ensure talent retention. Mediated the grievance process for employees that may object to a personnel action or the lack thereof.
- Increased Title VII compliance through regular training and coaching of ASG leaders. Trained EEO staff to conduct Title VII training for all ASG departments to eliminate discrimination and harassment. Managed the alternative dispute resolution process to resolve claims of inequity.

Executive Counsel and Faculty Member

2016 – 2017

American Samoa Community College (ASCC) – Malaeimi, American Samoa

- Counseled the President, Vice Presidents, Deans, and Department Chairs on policies, budgets, and programs to ensure compliance with all laws and regulations, and to create a learning environment that fosters student success.
- Advised student organizations on school policies and mediated grievances. Counseled students concerning their professional aspirations, personal well-being, and academic challenges.
- Taught Psychology and Sociology courses. Increased students’ academic performance by 35%.

Senior Civil Rights Fellow

2015 – 2017

OCA Asian Pacific American Advocates – Washington D.C.

- Advised the Executive Council and National Board of Directors on civil rights for Pacific Islanders.
- Organized and moderated town-hall discussions on US citizenship for American Samoans, voting rights in US territories, systemic racism, criminal justice and law enforcement reforms.

NON-PROFIT & VOLUNTEER EXPERIENCE

Board Member – South Pacific Academy – American Samoa	2024
President – Pickleball Association of American Samoa – American Samoa	2021 – Present
Co-Chairman – BYU Alumni American Samoa Chapter – American Samoa	2017 – Present
Board Member – The Mana Academy – West Valley City, UT	2014 – 2016
Bishop – The Church of Jesus Christ of Latter-day Saints – Orem, UT	2012 – 2016
Senior Policy Analyst – The Nectandra Institute – San Ramon, Costa Rica	2015
Law Clerk – Energy Solutions LLC – Salt Lake City, UT	2014
Law Clerk – Holland and Hart LLP – Salt Lake City, UT	2013
Management Analyst – Eagle Mountain City – Eagle Mountain, UT	2012
Program Evaluation Analyst – Walden School of Liberal Arts – Provo, UT	2011
Research Assistant – UC Berkeley Social Interaction Laboratory – Berkeley, CA	2008 – 2010
Missionary – The Church of Jesus Christ of Latter-day Saints – Tokyo, Japan	1989 – 1991

EDUCATION & TRAINING

Juris Doctorate – J. Reuben Clark Law School, BYU – Provo, UT	2015
Master of Public Administration – Marriott School of Business, BYU – Provo, UT	2015
Bachelor of Science – College of Psychology, UC Berkeley – Berkeley, CA	2009
Culinary Certificate – Park City Culinary Institute – Park City, UT	2015

Fluent in 3 Languages: English, Japanese, Samoan

kkuaea@gmail.com

(684) 252-2300



KENNETH KUAEA

PROFILE: a servant leader type executive with 20+ years of experience in business development, strategic operations and facilities management, organizational change, healthcare administration, human resources, civil rights, and nonprofit organizations.

PROFESSIONAL EXPERIENCE

Facilities Manager

2022 – Present

The Church of Jesus Christ of Latter-day Saints – Pago Pago, American Samoa

- Manage the operations and maintenance of the church's numerous facilities across American Samoa to provide church members and visitors dignified spaces where they can feel the spirit of God, receive sacred ordinances, fellowship, and draw nearer unto Him.
- Manage the church's resources across the territory including meetinghouses, facilities, lands, lease agreements, budgets, contractors, vendors, and staff to achieve the church's annual plans.
- Regularly inspect meetinghouses to ensure compliance with the church's quality standards of functionality, dignity, and safety, build annual plans and scope capital improvement projects.
- Draft all service agreements for lawncare, landscaping, rubbish removal, pest control, information technology, along with contracts and scopes of work for all maintenance and construction projects.
- Manage the bidding process for all service agreements and contracts for maintenance and constructions projects to ensure compliance with the church's standards of fairness in selecting contractors. Manage contractors to ensure quality workmanship and timely completion of projects.
- Represent the church with integrity and compassion, and build relationships w/community members, local church and government leaders to help the church achieve its mission in American Samoa.

Chief Operations Officer

2020 – Present

Klaōd Solutions LLC – Pago Pago, American Samoa

- Provide strategic planning, operational management, financial oversight, technology integration, and client relationship management for American Samoa's first business process outsourcing (BPO) call center to become the leading provider of customer experience solutions in the Pacific.
- Oversee recruitment, onboarding, workforce management, quality assurance, compliance, and risk mitigation. Develop operational strategies, performance benchmarks, and optimize processes.
- Manage a dispersed network of on-premises and at-home customer care specialists that service our call center clients in the healthcare, research, retail, and hotel industries.
- Developed a Customer First training program and equipped all management and frontline team members with a customer centric focus and the skills to provide customer service excellence at every touch point of the customer experience. Trained clients on how to transform and elevate their customer experience, minimize customer defections, and boost profitability.

Executive Director

2019 – 2020

ASG Department of Health – Community Health Centers (CHC)

- Provided executive oversight for the day-to-day operations of the American Samoa Government's (ASG) five community health centers across the territory including all clinical and operational team members. Redesigned processes, programs, and facilities to be more patient centric.
- Counseled and collaborated with the CHC Governing Board of Directors, Department of Health executives, local non-profit organizations, and community leaders on health trends and operational challenges to improve the quality and delivery of healthcare to American Samoa's 50,000 residents.
- Ensured compliance with governance principles, regulations of the ASG, Medicaid, and grant requirements of the federal Health Resources and Services Administration (HRSA).

Managing Partner

2017 – 2019

TKG Consulting – Pago Pago, American Samoa

- Designed management solutions for businesses, government agencies, and non-profit entities.
- Developed a Rheumatic Heart Disease program in partnership with the ASG Department of Health, US cardiologists, Mayo Clinic sonographers, BYU professors, and medical students, which provided screenings and education for 3,000 youth and adults, and training for local healthcare providers on current US screening protocols and treatment.
- Organized a psychological research project in partnership with BYU Dept. of Counseling Psychology and therapists in American Samoa to investigate and identify indigenous ways of healing that can improve western healthcare models.

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